

# USE THE WILD TOOLKIT WITH YOUR TEAM

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Meet with your team once a month over a year using the WILD Toolkit and the Whole Leader Workbook as your whole + intentional leader development guide.

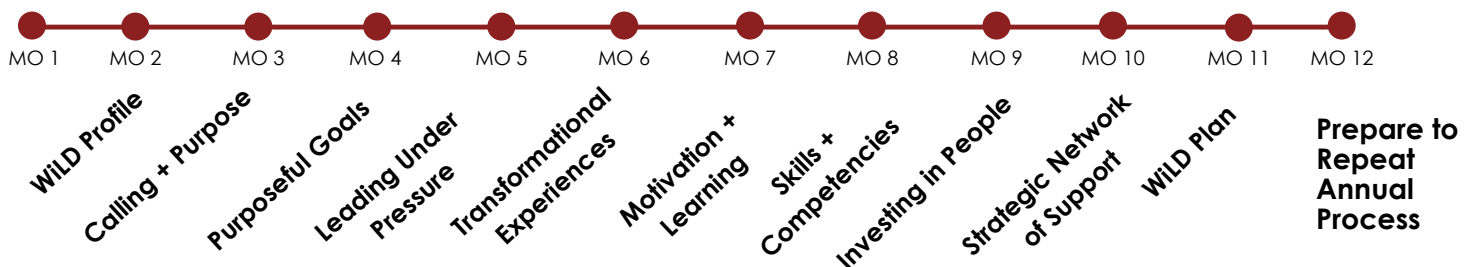
Members of your team will complete one tool (assessment) from the WILD Toolkit, complete the corresponding chapter in the workbook, and then have meaningful and impactful conversations together once a month.

The following is the format for using one tool a month, and allows for a kick-off session to introduce your team to the WILD Toolkit, and a closing session to reflect on the process and prepare for year two. This is meant to be an annual process and create a culture of development in your team and organization.

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*The WILD Toolkit is an annual leader development system with 10 research based tools + personalized Feedback Reports*

## Whole Leader Development Team Kick-Off



- [Click here to learn more about the WILD Toolkit](#)
- [Click here to learn about the Association for Animal Welfare Advancement Whole Leader Development Certificate Program](#)
- [Click here to learn about the WILD Experience Intensive: A 2-day WILD Toolkit Facilitator Certification Opportunity](#)

# MINUTE BY MINUTE SESSION GUIDE

## How to Lead Your WiLD Toolkit Team Sessions

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This is a sample flow for your WiLD sessions using the WiLD Toolkit. This is based on a 60 minute session, you can have longer breakout groups and content times to change this to a 90 minute session as well, we have found 60-90 minutes to be ideal.

### MINUTES

- **0 - 5: Welcome + Warm Up Question**
  - *If session is virtual, use the chat with a fun warm up/ice-breaker question, and if in person you can have everyone say their name and answer the question around the room, or in small groups if it's more than 20 people.*
- **5 - 10: Agenda + Rules of Engagement**
  - *We recommend setting up each session with the agenda and creating rules of engagement to set expectations for your time together (ie: do not be on other devices, minimize distractions, show your video if on a virtual call, etc.)*
- **10 - 17: Breakout Conversations #1**
  - *Use the question, "Why is this topic [name of the Tool for that session] relevant to you today?"*
  - *In groups of 3-4, have participants answer the question (use breakout rooms if virtual).*
- **17 - 20: Debrief Breakout Conversation #1**
  - *Use the chat if you're virtual, have everyone add their brief answer into the chat. If in person, open up the room to hear from a few participants.*
- **20 - 35: Dive into the Tool for that session (choose one or two areas to focus)**
  - *You can use the INTENTIONAL Videos (in the course) for this time, or watch the video yourself and lead a 10-15 minute conversation as a team/group, or use this time to highlight areas of that tool/topic that you want to focus on with your team that day.*
- **35 - 50: Breakout Conversations #2 (Question from Workbook)**
  - *Choose a question provided in the workbook following each of the Tool description pages. Either choose one or let the participants choose the question they want to discuss out of the three options.*
- **50 - 55: Debrief Breakout Conversation #2**
  - *Use the chat if you're virtual, have everyone add their brief answer into the chat. If in person, open up the room to hear from a few participants.*
- **55 - 60: Wrap Up + Next Steps**
  - *Allow a few minutes to remind when you'll be together again and give a quick description of the next Tool. Always end on time!*