

## Reading List from Marquis Miller, Spring Conference 2022 Speaker

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As promised during my June 16 session *Connecting Communities through Inclusion, Diversity, Equity and Accessibility*, here's a reading list for you and for sharing with your colleagues. I highly recommend each of them.

Some should be contemporary, some enduring classics. Some are obvious (The New Jim Crow – Michelle Alexander); some less so (The Failures of Integration: How Race and Class Are Undermining the American Dream - Sheryll Cashin).

Additionally, Claire Hartsfield's book - A Few Red Drops - is required reading for Chicago (really, all) DEI Practitioners: <http://www.totalengagementconsulting.com/blog/2019/07/>

Here's a few more to start:

- **The Color of Law - Richard Rothstein (another must read)**
- White Fragility – Robin DiAngelo (<https://youtu.be/HrOFpaB-PQI>)
- What Works: Gender Equality by Design - Iris Bohnet
- Colorblind : The Rise Of Post Racial Politics And The Retreat From Racial Equity - Tim Wise
- How to Be an Antiracist - Ibram X. Kendi
- The History of White People – Nell Irvin Painter
- None Of Us Is As Good As All Of Us – Pat Harris
- White Rage - Carol Anderson
- The Half Has Never Been Told: Slavery and the Making of American Capitalism – Edward E. Baptist (bonus: <https://www.theguardian.com/commentisfree/2014/sep/07/economist-review-my-book-slavery>)
- How the Irish Became White - Noel Ignatiev
- **When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America - Ira Katznelson**
- The Shape of the River: Long-Term Consequences of Considering Race in College and University Admissions - Twentieth Anniversary Edition (The William G. Bowen Series) - William Bowen & Derek Bok
- **Caste: The Origins of Our Discontents - Isabel Wilkerson**
- **The Diversity Explosion - William Frey**
- Full Dissidence: Notes from an Uneven Playing Field - Howard Bryant
- Opportunity Denied: Limiting Black Women to Devalued Work - Enobong Branch
- Chokehold: Policing Black Men - Paul Butler
- Brown Is the New White: How the Demographic Revolution Has Created a New American Majority - Steve Phillips
- **The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together - Heather McGhee**

- *Climb: Taking Every Step with Conviction, Courage, and Calculated Risk to Achieve a Thriving Career and a Successful Life* - Michelle Gadsden-Williams
- *April 4, 1968: Martin Luther King Jr.'s Death and How It Changed America* - Michael Eric Dyson
- *The Warmth of Other Suns: The Epic Story of America's Great Migration* - Isabel Wilkerson
- *Backlash: What Happens When We Talk Honestly about Racism in America* - George Yancy
- ***Dying of Whiteness: How the Politics of Racial Resentment Is Killing America's Heartland* - Jonathan M. Metz**
- *So You Want to Talk about Race* - Ijeoma Oluo
- *Racing to Justice* - John A. Powell
- *Why Are All the Black Kids Sitting Together in the Cafeteria* - Beverly Tatum
- *Raising White Kids* - Jennifer Harvey
- *Raising Black Children* - Dr. Alvin Poussaint
- *Uprooting Racism: How White People Can Work For Racial Justice* - Paul Kivel
- *Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race* - Derald Wing Sue
- ***How the Word Is Passed: A Reckoning with the History of Slavery Across America* - Clint Smith**
- *Articulate While Black: Barack Obama, Language, and Race in the U.S.* - Samy H. Alim and Geneva Smitherman.
- *The N Word: Who Can Say It, Who Shouldn't, and Why* - Jabari Asim
- *Toms, Coons, Mulattoes, Mammies, and Bucks: An Interpretive History of Blacks in American Films* - Donald Bogle.
- *Sambo: The Rise and Demise of an American Jester* - Joseph Boksini
- ***The Everyday Language of White Racism* - Jane H. Hill**
- *Nigger: The Strange Career of a Troublesome Word* – Randall Kennedy
- *Black and White Styles in Conflict* - Thomas Kochman
- *The Address Book: What Street Addresses Reveal About Identity, Race, Wealth, and Power* - Deirdre Mask.
- Geneva Smitherman - *Black Talk: Words and Phrases from the Hood to the Amen Corner*

RED=Short list of faves